



LEGAL REGULATIONS

PART ONE GENERAL PROVISIONS

Article 1 Scope

1. These regulations apply to the Disciplinary Law within the BENE-League. Procedures are in place to sanction violations, in particular violations committed before, during or after a match, and to settle disputes between BENE-League related bodies and/or individuals.
2. These Disciplinary Regulations do not apply to a violation of sexual harassment, doping regulations and match fixing. These are handled in accordance with the statutes and/or regulations of the national associations mentioned in the cooperation agreement.
3. These regulations apply in addition to the AGREEMENT of CONTINUATION BENE-LEAGUE KBHB and NHV between the Dutch Handball Association and the Royal Belgian Handball Association and other BENE-League regulations.
4. Decisions of the disciplinary committees referred to in these regulations are binding on the person involved in the BENE-League.
5. If and insofar as applicable to the BENE-League, an appeal may be lodged against a decision of the Appeals Committee with the Court of Arbitration of Sports (hereinafter: CAS) in Lausanne, which appeal is not subject to these BENE-League Disciplinary Regulations. League but CAS rules apply.

Article 2 Communication

1. Where written communication is referred to in these regulations, this also includes communication by e-mail.
2. For a timely receipt of the document sent by e-mail in these regulations, the date of receipt of the e-mail by the Secretary is decisive.
3. In case of doubt about the identity of the sender, the Secretary or the Disciplinary Court may order a signed copy to be sent by regular mail.

Article 3 Scope of application

1. These regulations apply to:
 - a. affiliated associations, being the Dutch Handball Association and the Royal Belgian Handball Association and their employees;
 - b. Clubs and their board members;
 - c. players of Clubs;
 - d. BENE League officials;
 - e. all persons who, under the responsibility of an affiliated association or club, are charged with the performance of a function within the affiliated association or club and/or during the organization of a match and/or on the occasion of a match.
2. In addition to their personal responsibility, the affiliated federations and clubs are responsible for the behavior of their players, members, officials, supporters and all other persons who exercise a function within the federation or the Club and/or during the organization of a match.

Article 4 Definitions

- Supervisory Board: The Supervisory Board has a monitoring and advisory function with regard to the BNL manager.
- Disciplinary Committee: The Disciplinary Court charged with disciplinary proceedings within the BENE-League in the first instance.
- Appeals Committee: The Disciplinary Court in charge of disciplinary proceedings on appeal within the BENE-League.
- Disciplinary Committee: The Disciplinary Committee and the Appeals Board.
- General chairman (of a disciplinary committee): person who chairs the disciplinary committee and is appointed as such by the Supervisory Board.
- Chamber president: person who presides over the Chamber of a disciplinary committee when a case is heard.
- BENE-League employees: persons with specific functions within the BENE-League organization and persons who are appointed by the BENE-League organization for a specific task.
- BENE-League officials: persons who have been appointed by the BENE-League organization for a task in competitions. Including umpires and observers.
- Official areas: All areas used during a BENE-League match, such as the players entrance, the dressing rooms, the player routing from dressing room to playing field, the playing field, the playing field environment(s) (including the substitution area), the media room(s), the doping area and the VIP area(s) of a sports hall.
- Absence: failure to submit reports, forms, information, documents or relevant data on the basis of any regulations, not on time or in full.
- Regulations: all applicable BENE-League regulations and guidelines.
- Competition rules: Regulations or decisions of bodies relating to the course of a competition, including the rules of the game.
- Secretary: The Secretary of the Disciplinary Court.
- Club: Association that participates with a team in the BENE-League.

Article 5 Entry into force

These regulations were adopted by the Supervisory Board on September 1, 2022 and entered into force on September 1, 2022. If there is a difference in the interpretation between the Dutch or English version of these regulations, the Dutch version will prevail.

SECTION A

Article 6 Violation

1. A violation within the meaning of these Disciplinary Regulations is any act or omission:
 - a. as a result of which a provision in the Regulations, including these Regulations themselves as well as Competition Rules, is violated;
 - b. which is contrary to a decision of a body or of a committee of the BENE-League;
 - c. which harms the interests of the BENE-League;
 - d. whereby a person or club does not behave towards another member, a body or a committee of the BENE-League in accordance with what is required by reasonableness and fairness.
2. In addition, a violation is understood to mean:
 - a. Non-compliance, late or improper fulfillment of obligations (default);
 - b. To allow or encourage, facilitate or assist in committing an offence.
3. A violation can be punished if there is intent, fault, negligence or carelessness on the part of the person involved.
4. Whether a violation has occurred in the BENE-League is judged according to the regulations and decisions of the BENE-League, as well as to the customs or customs.
5. Evidence of a violation is provided if the disciplinary committee is convinced on the basis of facts and circumstances that the person concerned has committed the violation. The disciplinary committee can also base the evidence on documents, statements, photos and other visual material. The evidence cannot be based on a single piece, a single statement, or just visual material; with the exception of a statement from an in-duty umpire or delegate.
6. Violations can be dealt with and sanctioned by the disciplinary courts, even if the same conduct has been or can be submitted for assessment to the criminal court, the administrative court or the civil court.

SECTION B

Article 7 Sanctions and measures

A. Sanctions

1. The following may be imposed as a sanction:
 - a. a warning;
 - b. a fine up to a maximum of € 10,000;
 - c. exclusion from participating in one or more activities of the BENE-League;
 - d. denying the right to exercise one or more functions in the BENE-League;
 - e. exclusion from participating in BENE-League matches;
 - f. deducting victory points from the league ranking with a maximum of 5 points;
 - g. denial of further participation in BENE-League matches of/by a team.
2. In the event of concurrence, a sanction may be imposed separately for each violation. The disciplinary committee can then also impose one sanction for the violations together.
3. A warning can be imposed as a sanction if the disciplinary committee believes that a reprimand will suffice.
4. Exclusion from participation in activities of the BENE-League is imposed as a sanction for a certain duration and/or for certain activities.
5. The exclusion from participation in competitions takes place for specifically named competitions or for a period to be determined and is imposed as a sanction if the violation was committed in a competition context.
6. A fine may be imposed as a sanction if the offense has resulted in the person concerned gaining a financial advantage or has harmed the interests of the BENE-League or of another member, or if the disciplinary committee has imposed a fine, whether or not in combination with another sanction, deems appropriate.
7. The denial of the authority to perform one or more functions in the BENE-League is only imposed as a sanction if the violation was committed in the performance of a specific function. The said denial may relate to that position, but also to other positions in the BENE-League to be determined by the disciplinary committee. The denial is for a maximum period of 3 years.
8. The sanctions referred to in this article, paragraphs b and e, of these regulations may be imposed in whole or in part conditionally. The conditional part of a sanction is subject to a maximum term of two (2) years.
9. If the person concerned commits another violation within the term of the conditionally imposed sanction, the disciplinary committee may decide to convert the conditional part into an unconditional sanction after all and also to impose a sanction for the new violation.
10. When determining the sanction:
 - a. the same standards are applied as much as possible in similar cases.
 - b. the disciplinary committee may take into account sanctions previously imposed on the person concerned;
11. If a sanction applies for a certain period or for certain activities or functions, this will be stated in the decision.

B. Measures (with reference to Article 14.1 of the EHF Legal Regulations)

1. Administrative and/or organizational measures;
2. Canceling matches (and possibly having them rescheduled);
3. Canceling/correcting the result of the competition
4. Replaying the match;
5. The Prohibition for the Place of the Match;
6. The prohibition to admit spectators;
7. Revocation of a title;
8. Assigning a different venue for playing the Final Four;
9. Supervising competitions, other than the delegate.

PART TWO PROCEDURE

SECTION A Organization

Article 8 Disciplinary Committee and Appeals Committee

1. The disciplinary committees consist of a general president, a deputy general president, chamber presidents and other members.
2. The members of the disciplinary courts are appointed, suspended and dismissed by the Supervisory Board. If, due to circumstances, a disciplinary committee threatens to be understaffed with the result that they cannot administer justice in accordance with the rules laid down, the general chairman of the disciplinary committee concerned is authorized to temporarily appoint a maximum of two disciplinary judges for a maximum period of six months, who will appoint the next meeting of the Supervisory Board must be ratified. If applicable, the provisions of the sixth paragraph of this article are taken into account. The general chairman of the disciplinary committee concerned will announce an interim appointment within one week in the official announcements of the BENE-League.
3. The members of disciplinary committees must be of age.
4. The general chairmen of the disciplinary committees are preferably lawyers and are appointed to office.
5. The other members of a disciplinary committee should preferably have knowledge of the sport of handball and the rules of competition, as well as of the practical state of affairs within the BENE-League.
6. Appointed members take office on the day after their appointment to the relevant disciplinary committee. They shall be members of the relevant disciplinary committee up to and including the day on which their membership of that disciplinary committee ends, unless they are involved in the handling of a case on that date, in which case they will resign on the date on which that case is handed down .
7. Membership of a disciplinary committee ends:
 - a. at its own request;
 - b. by the expiry of the term for which the member has been appointed;
 - c. by taking up a position incompatible with membership of the Disciplinary Board;
 - d. by death.

Article 9 Incompatibilities

1. Membership of a disciplinary committee is incompatible with membership of the BENE-League Supervisory Board and membership as director of a national association.
2. Employees involved in implementation cases of the BENE-League cannot be members of a disciplinary committee.
3. A member of a disciplinary committee may not participate in the handling of a case if the member is or has been involved in that case personally or by virtue of a position, or if the member of the disciplinary committee is a member of the club that the case is involved or of which one of its members is involved in a case.
4. A member of a Disciplinary Committee cannot simultaneously sit on the Appeals Committee, nor be involved in the handling of a case after his resignation as a member of the Disciplinary Committee, subsequently as a member of the Appeals Committee, in the handling of a case about which he is a member of the Disciplinary Committee has ruled.

5. If a member of a disciplinary committee believes before or during the handling of a case that an incompatibility arises or that the member of the disciplinary committee wishes to excuse himself for another reason, he/she shall notify this as soon as possible, stating the reasons. The general chairman of the disciplinary committee, who then appoints another member. The President-in-Office may delegate this authority to a President of the House. If the President of the Chamber in question is forced to 'change himself', he will inform the general president of the relevant disciplinary committee, who will then appoint a deputy President of the Chamber.

Article 10 General chairman

1. The general presidents of the disciplinary committees coordinate the activities of their disciplinary committee.

Article 11 Chambers

1. Disciplinary Courts consist of one or more Chambers charged with handling cases.
2. A Chamber acts on behalf of the disciplinary committee of which it is a member and administers justice on behalf of that disciplinary committee.
3. The general chairman determines the number of Chambers.
4. A Chamber consists in any case of a House President and two other members.

Article 12 Secretariat

1. The manager of the BENE-League organization provides the Secretary of both the Disciplinary Committee and the Appeals Committee.

Article 13 Jurisdiction

1. The disciplinary committee assesses on the basis of the report whether an offense has been committed. If during the handling of the case the disciplinary committee comes to the conclusion that a similar violation has been committed other than the one reported, then it can - provided the person concerned is not harmed in his defence - impose a sanction for that other violation.
2. A disciplinary committee can oblige any member, body or committee of the BENE-League to answer the questions asked by that disciplinary committee in writing or orally during the hearing.
3. The Disciplinary Committee is authorized to mandate the settlement of violations as well as the offer of a settlement proposal, for which according to the rules of experience in practice no higher sanction than an exclusion of four matches, of which a maximum of three is conditionally imposed, to an officer or employee of the BENE -League, which, in that case under the responsibility and according to the instructions of the Disciplinary Committee, is also authorized to sign a settlement proposal or decision of the Disciplinary Committee.
4. Before the start of the season, the disciplinary committees are authorized to jointly determine the principles for sanctioning violations, as well as to determine the form in which the guidelines will be published in the official announcements.

SECTION B Introduction to the declaration

Article 14 The declaration

Article 14a Initiating a violation general

1. A violation is brought before the Disciplinary Committee by:
 - a. a note on the (digital) scoresheet (hereinafter: DWF) by the referee when it concerns a violation of a rulebook;
 - b. a written statement by the referee in the case of a violation of a competition rule;
 - c. a written declaration by one of the BENE-League affiliated unions, Clubs and their board members, BENE-League officials, all persons charged by an affiliated association or club with the performance of a function within the affiliated association or club and/ or during the organization of a competition and/or on the occasion of a competition;
 - d. a decision of a disciplinary committee, if it concerns a violation of:
 1. a competition rule, with due observance of Law 17:11, first paragraph, against which the referee has not acted or has not been able to act;
 2. of a violation of the regulations or decisions published by the Supervisory Board.
2. The declaration with any appendices is submitted to the Secretary.
3. The Disciplinary Committee will only deal with a report if the report meets the requirements.
4. A declaration is preferably sent by e-mail.
5. If the declaration is not complete or if there are imperfections in the declaration, the Secretary will return the declaration to the declarant with the request to arrange for correction and/or supplementation and the declaration within (ten) 10 working days after the date of dispatch to the Secretary. If the report is received later, the Chamber of the Disciplinary Committee will decide whether the report is considered to have been filed on time.
6. The Disciplinary Committee will not process a report if it relates to an offense committed more than (ten) 10 working days before the date of receipt of the report, unless the declarant is sufficiently plausible in the opinion of the Chamber of the Disciplinary Committee means that a report could not be filed earlier and the report was filed as soon as possible afterwards.
7. An anonymous report will not be processed.
8. The violation formulated at the time of filing forms the basis for the handling of a case by the disciplinary courts, on the understanding that each of the courts may also qualify the conduct in question as another similar violation.
9. Making a report of a violation knowing that it has not been committed constitutes a violation of these Disciplinary Regulations which, subject to these regulations, can be sanctioned.

Article 14b Initiate by making a note on the digital competition form

1. When submitting by annotation on the DWF, the Referee is obliged to state on the DWF:
 - a. the name, initial(s) and relation code of the person concerned;
 - b. the nature of the offense committed before, during or after the match.
2. The referee is also obliged:

- a. to draw up a report or to make a report in accordance with the competition rules of the violation that has been established, stating the facts and circumstances under which the offense was committed;
 - b. that report or declaration is in the possession of the Secretary within three (3) working days after the day of the competition.
3. If the referee is unable to place the note on the DWF, article 13c of these regulations applies.
 4. If the match is directed by umpires not authorized to do so, the case will remain pending regardless of the decision on the validity of the match played.

Article 14c Filing by means of a written declaration

1. When submitting a written declaration, the declarant is obliged to state and describe as accurately as possible:
 - a. his name, initial(s), address and relation code;
 - b. source of his science;
 - c. the violation;
 - d. where, when and on what occasion the offense was committed;
 - e. name, initial(s), relationship code and club of the person concerned;
 - f. name, initial(s), address and relation code of each of the witnesses, if any.

Article 14d Filing by a decision of the disciplinary court

1. If the disciplinary committee has a reasonable suspicion that an infringement has occurred of the rules of competition or regulations against which the referee has not acted or has not been able to act, that violation can be brought before the court by a decision to that effect by that committee.
2. If the suspicion described in the first paragraph arises during an oral hearing by the disciplinary committee, the pending violation can be brought to the attention of the person concerned orally or in writing.

Article 14e Informing the person concerned

1. The Secretary will send the written declaration and any other documents received within (seven) 7 working days after receipt by e-mail to the person concerned and his/her club. If the BENE-League organization is not in possession of an e-mail address of the person concerned, the club must immediately inform the person concerned.
2. The written notification must state:
 - a. the offense charged against the person concerned;
 - b. the indication of the time and place where the offense was allegedly committed;
 - c. a statement of the period within which the person concerned can submit a statement of defence.
3. If the person concerned is a member of a club, that club will receive a copy of the written notification

Article 15 Rights of the data subject

Article 15a Data Subject

1. The following are regarded as data subjects:
 - a. a natural persons and Clubs against whom an offense has been reported;
 - b. Clubs subject to disciplinary proceedings for default.
2. A club may also be considered a data subject if an offense or omission is committed by a body, committee or team of a club, or by one or more natural persons acting, in whatever capacity, on behalf of that club. performance.
3. For the same violation, both the club and the member of the club may be held liable and sanctioned.

Article 15b Written defence

1. The person concerned is authorized to put forward a written defense. Sending is preferably by e-mail.
 - a. The statement of defense must be in the possession of the Secretary within (five) 5 working days after the date of the written notification, if the person concerned has been charged with a violation in writing.
 - b. If a statement of defense is not received within the prescribed period, the Disciplinary Commission may assume that the person concerned waives his right of defence.

Article 15c Right of access

1. The documents relating to the case are sent by the Secretary and are, if necessary, available for inspection at the Secretary's office.
2. Exercising this power does not suspend the period for submitting a statement of defense or witness statement, unless the chairman of the disciplinary committee decides otherwise.

Article 15d Evidence

1. If a case is heard orally, the person concerned can submit documents, including visual material, up to five (5) days before the date of the oral hearing. The Secretary will notify the parties of the submission of documents and the deposit of visual material.
2. The documents must be in the possession of the Secretary within the same period as the statement of defence.
3. The person concerned is also authorized to submit written statements from witnesses before the start of an oral investigation.

Article 15e Assistance

1. In any phase of the handling of his case before a disciplinary committee, the person concerned can be assisted by a lawyer or represented by a written authorized representative.
2. A minor is expected to be present at the hearing, in the presence of a legal representative.

Article 15f Request to summon witnesses

1. Before the start of an oral investigation, the person concerned is authorized to request the relevant disciplinary committee in writing to call a maximum of three (3) witnesses, stating the name, initials and address of the witnesses and stating the facts about which each of the witnesses can explain.
2. The request must reach the Secretary no later than three (3) working days before the date of the hearing.
3. The disciplinary committee is not obliged to call a witness specified by the person concerned if:
 - a. the request was submitted late;
 - b. the witness is clearly unable to state anything relevant; or
 - c. the person concerned is not harmed in his defence, in the opinion of the disciplinary committee, by not calling the witness.

Article 15g Bringing witnesses

1. Before the start of an oral investigation, the person concerned is authorized to request the disciplinary committee to hear a maximum of three (3) witnesses brought by him during the oral investigation; on the understanding that the total number of witnesses that will be heard at the request of the person concerned will not exceed three (3), unless the disciplinary committee decides otherwise in special cases.
2. The disciplinary committee is not obliged to hear the witnesses brought by the person concerned if:
 - a. the person concerned could have made the request in writing in accordance with Article 14f of these regulations;
 - b. the witness is clearly unable to state anything relevant; or
 - c. the person concerned is not harmed in his defence, in the opinion of the disciplinary committee, by not hearing the witnesses.

Article 15h Other jurisdiction in an oral hearing

1. The person concerned is authorized to be present during the entire oral hearing, unless expressly determined otherwise.
2. The person concerned is authorized to be present during the hearing of witnesses and to ask the witnesses questions, unless the disciplinary committee deems there to be good reasons not to allow this.
3. The person concerned may be accompanied by an interpreter during an oral examination and during the interrogations as referred to in the previous paragraph.

Article 16 Treatment

Article 16a Settlement proposal

1. If a violation on the basis of competition rule 10 a/b is brought before the Disciplinary Committee by a note of the referee on the DWF and/or a written report, the Disciplinary Committee has the authority to offer the person concerned a settlement proposal.
2. The Disciplinary Committee makes the settlement proposal based on the DWF and/or the report of the referee as well as, if present, the reports of the observer(s) appointed by the BENE-League organization.
3. A settlement proposal will be sent to the person concerned by e-mail, if the BENE-League organization is in possession of an e-mail address of the person concerned in Sportlink.

4. If the person concerned is a member of a club, the settlement proposal will also be made available to the club of the person concerned.
5. If the BENE-League organization is not in possession of an e-mail address of the person concerned, the club must inform the person concerned without delay.
6. If the person concerned has not notified the Secretary in writing within the period stated in the settlement proposal that he does not accept the settlement proposal, the settlement proposal will be deemed to have been accepted by the person concerned. If the person concerned accepts the settlement proposal of the Disciplinary Committee, the sanction contained in the settlement proposal is deemed to have been irrevocably imposed by the Disciplinary Committee and is no longer open to appeal.
7. Secretary about this and simultaneously defend against the declaration in accordance with Article 14b of these regulations.

Article 16b Substantive treatment

1. During the handling of his case at the disciplinary committees, the person concerned can request an oral hearing. The request shall be submitted in writing to the Secretary. The disciplinary courts can refuse the request if an oral hearing cannot contribute to a better assessment of the case. The Appeals Committee is not obliged to hold an oral hearing if the Disciplinary Committee has deemed no oral hearing necessary.
2. The disciplinary courts can also order an oral hearing themselves.
3. Notwithstanding the provisions of the second and third paragraphs of this article, the disciplinary committees are obliged to hold an oral hearing if the declaration may lead to the imposition of a provisional sanction, as referred to in article 14, seventh paragraph, of this regulations.
4. In the event of an oral hearing, the Secretary will determine the place, date and time of the hearing and will inform the person concerned of this in writing at least five days before the day of the hearing, except in urgent cases at the discretion of the President of the House.
5. The Secretary also summons other persons, whose appearance the Disciplinary Court deems desirable, in writing.
6. If no oral hearing has been established, the case will be settled in writing.
7. In the event of concurrence of cases, the President of the House may, ex officio or at the request of one of the parties or of the parties jointly, order a joint handling of those cases.

Article 17 Meeting

1. The sessions of the disciplinary committees are public. A disciplinary committee may decide otherwise if, in its opinion, the interest of the case necessitates this. The deliberation is not public.
2. If and insofar as the President of the House deems it necessary, the hearing can take place with the aid of technical facilities (such as video calling).
3. If the person concerned has not appeared at the hearing, the disciplinary committee will check whether the person concerned has been properly summoned. If no proper notice has been given or if the disciplinary committee believes for another reason that postponement of the hearing is desirable, it will postpone the hearing until a date to be determined. The person concerned will be notified of this in writing by the Secretary.
4. If a witness or expert has not appeared at the hearing, the disciplinary committee may decide to postpone the hearing, or to handle the case as far as possible and to continue the hearing on another date for the witness or expert who did not appear.

5. The person concerned and his counsel may attend the entire session, unless the provisions of the fifth paragraph of this article apply.
6. The President of the House is responsible for order. The President of the House may deny any further attendance to the session to anyone whose behavior gives rise to this.
7. If desired, the members of the disciplinary committee ask the person concerned and other persons to be heard questions. The person concerned can request to be allowed to ask additional questions. This request will be complied with, unless in the opinion of the President of the House the questions are irrelevant.
8. If the disciplinary committee is of the opinion that there may be a different violation than the one reported, the President of the Chamber will inform the person concerned. The President of the House gives the person concerned, whether or not after a suspension, the opportunity to put forward a defense against this, either at the hearing, afterwards at the hearing or in some other way.

Article 18 Witnesses and experts

1. The disciplinary courts are authorized to call witnesses and experts for a hearing. The Secretary shall inform the person concerned of this, as well as of their names and expertise.
2. The person concerned may also call a maximum of three (3) witnesses or experts for a hearing and shall notify the Secretary of this in writing no later than seven (7) days before the hearing, stating their names and addresses. In addition, the expert must state his expertise. Only with the prior written consent of the President of the House can the person concerned call more than those (3) witnesses or experts.
3. Officials and employees of the BENE-League organization, who are called as witnesses or experts, are obliged to appear.
4. In principle, witnesses and experts can only be heard during the hearing. If a witness or expert cannot reasonably be present at the hearing, he may, with the consent of the President of the House, submit a written statement signed by him, which will be made available to the person concerned for inspection.
5. Witnesses are required to testify truthfully. Experts are obliged to answer according to what science teaches them. The President of the House may request them to sign a business summary of their statement.
6. Failure to truthfully constitute a violation. In that case, the provisions of Article 13d apply mutatis mutandis, on the understanding that the declaration is formulated by the Secretary of the Chamber of the Disciplinary Court who has established that the statement has not been truthful.

Article 19 Judgment

1. A decision of a disciplinary committee is reached by a decision taken by a simple majority. The members each have one vote. The Secretary attends the meeting, but does not participate in it.
2. If the disciplinary committee is of the opinion that the report is inadmissible or that it does not consider itself competent, this will be included in the decision.
3. If the Disciplinary Committee is of the opinion that neither the violation referred to in the report nor any other similar violation has been committed, it will acquit the person concerned.
4. If the Disciplinary Committee is of the opinion that the violation referred to in the report or another similar violation has been committed, it will inform the person concerned for

which violation and which sanction will be imposed. If a provisional sanction as referred to in Article 20a has been imposed, the disciplinary committee will determine in the decision in which a similar sanction has been imposed that the duration of the provisional sanction will be deducted in full when the sanction is implemented.

5. If the Appeals Committee is of the opinion that the decision of the Disciplinary Commission can be upheld, it will confirm that decision.
6. If the Appeals Committee is of the opinion that the decision of the Disciplinary Committee cannot be upheld, it will annul that decision and make its own decision in accordance with the provisions of paragraphs 2, 3 or 4.
7. In the event of a written hearing, the disciplinary committee will make a decision as soon as possible. If an oral hearing has taken place, the disciplinary committee will make a decision no later than fourteen days after the date of the hearing, unless more time is needed for deliberation. In the latter case, the disciplinary committee makes a decision no later than one month after the date of the hearing.
8. A decision of the disciplinary committee is signed by the President of the House, or by the Secretary on his behalf.
9. The decision determines whether and to what extent the costs associated with the handling of a case will be borne by the person concerned and/or the BENE-League. These costs concern the costs of renting the courtroom, the costs of assistance from the secretariat, the costs of witnesses, experts and/or an expert investigation. The amount of the costs to which the person concerned can be sentenced is determined annually by the Supervisory Board and/or manager of the BENE-League organisation, and may not exceed € 500.--
10. If a declaration does not lead to further processing due to lack of competence, the declarant may be ordered to pay the costs incurred by the BENE-League organization in connection with that declaration.
11. The Secretary sends a decision of the disciplinary committee by e-mail to the person concerned and sends a copy of the decision to the board of the club of which the person concerned is a member. If the disciplinary committee has declared itself incompetent and the person concerned has not yet submitted a statement of defence, the Secretary will only send the decision to the declarant. If the BENE-League organization is not in possession of an e-mail address of the person concerned, the club must immediately inform the person concerned.
12. A decision of the disciplinary committee cannot change a game decision made by the referee.
13. If an appeal is not lodged in time, the decisions of a disciplinary committee are irrevocable and binding for the person concerned and all parties involved in the BENE-League, unless an appeal is lodged with the CAS after handling by the Appeals Committee. In that case, the CAS rules apply to that profession and the CAS's decision is binding.

Article 20 Appeal

1. With the exception of an acquittal, a warning and a declaration of guilt without the imposition of a sanction, as well as in the event of strikes where it has been established that there is no culpable conduct underlying the strike, the person concerned can lodge an appeal against any other decision of the Disciplinary Committee to the Appeals Committee.

2. An appeal can be lodged with the Appeals Committee against a decision of inadmissibility or lack of competence by the Disciplinary Committee.
3. If the Supervisory Board and/or manager of the BENE-League organization considers a decision of the Disciplinary Committee, including an acquittal and a warning, to be contrary to the general interest of the BENE-League, the Supervisory Board and /or manager of the BENE-League organization lodge an appeal on behalf of the BENE-League organization.
4. The appeal, as referred to in Article 15b, first paragraph, of these regulations shall be submitted to the general chairman of the Appeals Committee, who shall render a written decision on the matter. There is no appeal against the decision of the general chairman.
5. The Appeals Committee will only deal with a notice of appeal if the notice of appeal meets the requirements.
6. The appeal must be submitted to the Secretary in writing, signed and with reasons within (six) 6 working days after the decision of the Disciplinary Committee has been sent.
7. A working day is a day from Monday to Friday, with the exception of generally recognized public holidays as referred to in Article 3 of the General Time Limits Act.
8. At the request of the person concerned, the Appeals Committee may set a further term within which additional grounds for the appeal can be submitted.
9. For the handling of the appeal, the person lodging the appeal owes € 250,-- in administration costs, which amount must be transferred at the same time as submitting the notice of appeal. The appeal will not be processed until after receipt of the administrative costs referred to. This amount must be paid within the term of appeal at the latest by transfer to the bank account of the BENE-League specified by the Secretary.
10. If the person concerned is acquitted by the Appeals Committee, the administrative costs will be reimbursed.

Article 20a Provisional sanction

1. In the event of a serious violation and the interests of the BENE-League have been seriously harmed, the general chairman of the Disciplinary Committee may, after the violation has been brought before the court, impose a provisional sanction containing:
 - a. exclusion from participating in activities of the BENE-League;
 - b. denial of the right to exercise one or more functions in the BENE-League for a maximum period of 1 month; and
 - c. exclusion from participating in competitions for a maximum duration of 4 competitions.

No appeal is possible against the decision to impose a provisional sanction. The decision on whether or not to impose a provisional sanction does not bind the Disciplinary Committee in its judgment on the pending disciplinary case.
2. Notwithstanding the fourth paragraph of article 20, Appeal, in the case of BENE-League activities that take place in the form of a tournament, the Disciplinary Committee may impose a provisional exclusion from participating in competitions for a maximum duration of the tournament. . No appeal is possible against this decision.
3. If a provisional sanction has been imposed, the case must be handled by the Disciplinary Committee within 15 working days.

Article 21 Enforcement

1. The manager of the BENE-League organization supervises the implementation of sanctions.
2. The person concerned, other members and bodies of the BENE-League, are obliged to cooperate in the execution of a sanction. Failure to do so constitutes a violation.
3. The enforcement of a sanction imposed by the Disciplinary Commission commences on the date on which it renders its decision, unless otherwise stated in the decision
4. Lodging an appeal suspends the enforcement of a sanction (with reference to Article 40.1 of the EHF Legal Regulations).
5. If an appeal is lodged with the CAS, the competent body of the CAS will decide in accordance with the rules of the CAS on a suspension of the execution of a sanction imposed by the Appeals Committee. As long as the CAS has not ruled on a suspension of the execution of a sanction imposed by the Appeals Committee, a sanction imposed by the Appeals Committee will be enforced.